

Pronimen Corporate Governance & Supplier Code of Conduct

At Pronimen, we are committed to the highest standards of integrity, ethical behaviour, and operational transparency across our entire telco infrastructure supply chain. As a premier tier-2 infrastructure supply partner, we align our operations with the rigorous compliance frameworks, risk mitigation standards, and corporate governance guidelines expected by global institutional platforms and private equity-backed enterprises.

This Code of Conduct governs how we manage our business, secure our supply lines, and interact with our clients, contractors, and corporate stakeholders.

1. Authorised Communication & Transparency Parameters

To ensure absolute transparency and protect the integrity of our commercial partnerships, Pronimen enforces strict protocols regarding corporate communication channels.

Operational Correspondence: All routine, daily operational, and logistical matters must be routed strictly and solely through our designated Account Managers and official corporate channels.

Strategic & Legal Matters: High-level strategic, contract review, financial parameters, or structural modifications are handled exclusively through the Managing Director and our authorised external corporate advisors.

Prohibition of Unauthorised Channels: Pronimen does not recognise, validate, or permit official business to be conducted through un-contracted third parties, personal chat histories, or unofficial, non-transparent communication channels.

2. Anti-Corruption, Ethics, and Conflict of Interest

Pronimen operates with zero tolerance toward any form of unethical conduct, bribery, or illicit financial behaviour.

Conflicts of Interest: All business decisions must be made based on objective commercial metrics, quality assurance, and supply value. We strictly prohibit any arrangement where personal relationships, external compliance pressures, or untouched intermediaries influence procurement or supply decisions.

Financial Integrity: We maintain meticulous, fully audited financial records. Any history or risk of unauthorised asset allocation, fund diversion, or lack of financial

transparency by any associated entity will result in an immediate suspension of supply parameters pending a formal corporate review.

3. Supply Chain Continuity & Risk Mitigation

As a vital asset to the national telecom and infrastructure rollouts, Pronimen recognises that our products are critical to large-scale network operators and developers.

Service Continuity: We design our manufacturing and delivery pipelines to guarantee service continuity. We insulate our operations from localised interpersonal disputes to ensure that tier-1 network contractors always receive approved components without disruption.

Fiduciary Duty: Our management team holds a strict fiduciary duty to protect our company's commercial viability and asset value. We actively diversify our market alignment to ensure the long-term stability of our infrastructure engine.

4. Compliance, Auditing, and Verification

Pronimen proactively conforms to international Environmental, Social, and Governance (ESG) criteria and institutional auditing standards.

We welcome direct corporate, legal, and compliance reviews from the parent platforms and executive boards of our corporate clients.

We maintain fully documented, verifiable track records of all technical approvals, network testing compliance, and historical purchase data to facilitate seamless institutional vendor integration.